

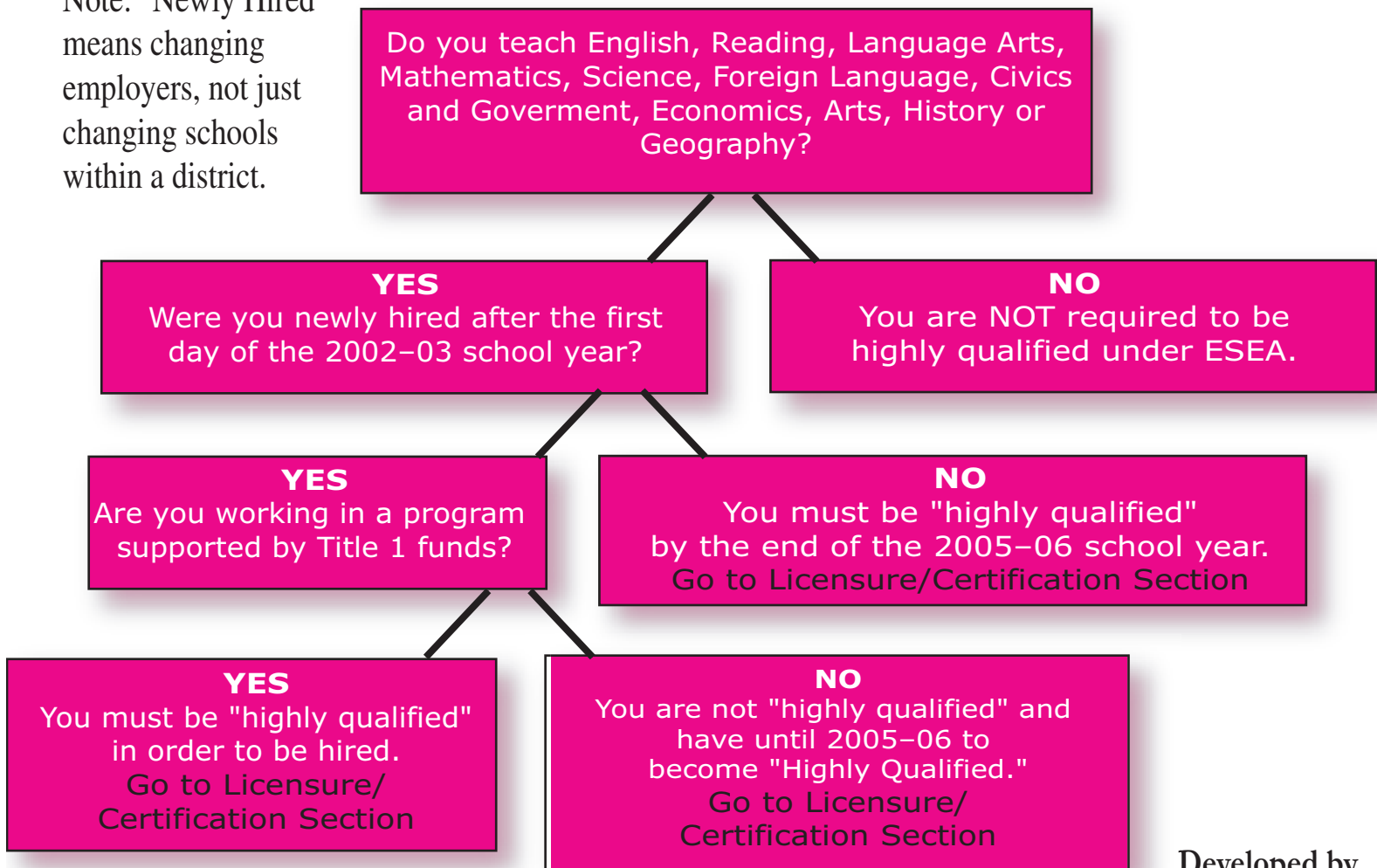
# "Highly Qualified" Teacher

— as of December 1, 2002

Follow the chart(s) until you reach: You are "highly qualified"

## Timelines Section

Note: "Newly Hired" means changing employers, not just changing schools within a district.



Developed by  
NEA Teacher  
Quality Department